THE JEFFERSON HEALTH PLAN UPDATE

Volume 26/Issue 26 August 2021



Returning to Live!



PLAN TO JOIN US!

JHP's October Semi-Annual Membership Meeting and Educational Seminar

Wednesday, October 20 & Thursday, October 21

The Columbus Marriott Northwest

5605 Blazer Parkway, Dublin OH 43017

The meeting registration link and hotel reservation link will be available soon.

We hope you will plan to join us!!

Wednesday, October 20

4:00—6:00 p.m. Semi-Annual Membership Meeting

6:00—9:00 p.m. Meal & Mingle—Mingle with JHP member groups, service providers and the

JHP Team while enjoying great food and beverages

Thursday, October 21

6:30—9:30 a.m. Biometric Screening Compliments of JHP

7:45— 8:45 a.m. Buffet Breakfast

8:15—8:30 a.m. Breakfast Session: Why JHP

8:30—8:55 a.m. Registration

9:00—10:00 a.m. Deciphering Financial Reports and Unwrapping Underwriting

10:00—10:15 a.m. Break/Visit with Vendors

10:15—10:45 a.m. JHP HealthReach Part I: Care Management, Tobacco Cessation & Maternicare

10:45—11:30 a.m. JHP Prescription Drug Programs: Savings You Can Count On

11:30—12:45 p.m. Lunch/Visit with Vendors/Hotel Checkout

12:45—1:15 p.m. EAP through JHP - Employee Assistance Program, a Win-Win

1:15—2:00 p.m. JHP HealthReach Part II: Diabetic Supplies, Wellness & Adding a Personalized

Wellness Portal at No Cost

2:00—2:15 p.m. Break/Visit with Vendors

2:15—3:00 p.m. Meet the Team, Q & A and Door Prizes

Note: Meeting and Educational Seminar attendees will receive Professional Development Certificates



WELCOME!

As another way to reach out to current Jefferson Health Plan groups and communicate on issues that directly impact our members, we will be providing updates on what is happening in the consortium.

If you have items that you would like to see in these updates, feel free to let us know!

Email:

jhpemployer@thejeffersonhealthplan.org

2022 Limits for Benefits Planning

2022 Maximum Annual Out-Of-Pocket

Limit

The Affordable Care Act (ACA) provides that a non-grandfathered group health plan shall ensure that any annual cost-sharing imposed under the plan does not exceed the limitations provided for under sections 1302(c)(1) and (c)(2) of the Affordable Care Act. These are known as out-of-pocket maximum limits. The Department of Health and Human Services (HHS) has issued the 2022 out-of-pocket maximums for non-grandfathered group health plans, which are effective for plan years beginning on or after January 1, 2022. See https://www.govinfo.gov/content/pkg/FR-2021-05-05/pdf/2021-09102.pdf.

	2022	2021	Change
ACA Maximum Out-of-Pocket	Self-only: \$8,700	Self-only: \$8,550	Self-only: + \$150
	Family: \$17,400	Family: \$17,100	Family: + \$300

2022 Limits for HDHPs/HSAs

In Revenue Procedure 2021-25 (https://www.irs.gov/pub/irs-drop/rp-21-25.pdf), the IRS released the inflation-adjusted maximum contribution limits for health savings accounts (HSAs), along with minimum deductible and maximum out-of-pocket expenses for high-deductible health plans (HDHPs) for calendar year 2022. Here are the details:

Type of Limit	2022	2021	Change
HSA Maximum Annual Contribution	Self-only: \$3,650 Family: \$7,300	Self-only: \$3,600 Family: \$7,200	Self-only: + \$50 Family: + \$100
HSA Maximum Catch-up Contribution (age 55 or older)	\$1,000	\$1,000	No
HDHP Minimum Annual Deductible	Self-only: \$1,400 Family: \$2,800	Self-only: \$1,400 Family: \$2,800	No
HDHP Maximum Annual Out-of- pocket	Self-only: \$7,050 Family: \$14,100	Self-only: \$7,000 Family: \$14,000	Self-only: + \$50 Family: no change

CONTACT US

Fall Semi-Annul Meeting

Wednesday,

October 20, 2021

Educational Seminar

Thursday

October 21, 2021

The Jefferson Health Plan

2023 Sunset Blvd.

Steubenville, Ohio 43952

www.thejeffersonhealthplan.org

Meet the New JHP Team Member

The Jefferson Health Plan would like to welcome Austin Spears joining us to better serve our membership. Austin Spears, Financial Analyst, graduated from Ohio University with a Bachelor of Business Administration degree in Finance. He previously worked at Vertiv as a pricing analyst, who was responsible for creating excel models to enhance clarity and efficiency in the discounting process. Austin is from Orlando Fl, and a fan of most sports. His favorite teams include: The Miami Dolphins, Atlanta Braves, Orlando Magic, and his favorite is golfer Phil Mickelson (2x PGA Champ). He said that "I am on the search for my favorite hockey team (no hockey in Florida)."

CMS Online Disclosure for 7/1 and 8/1 Renewals

As you may recall, the Centers for Medicare and Medicaid Services require all employers who offer prescription drug plans to electronically file a confirmation with CMS verifying some general plan information and that the notices were sent to participants on or before October 15. For CMS creditable coverage reporting purposes, "plan year" means annual renewal period. Disclosure to CMS must be made within 60 days after the beginning of the "plan year" (annual renewal period). Therefore, 7/1/2021 renewals must file online on or before 8/29/2021 and 8/1/2021 renewals must file online on or before 9/29/2021. The website is as follows: http://www.cms.gov/Medicare/Prescription-Drug-Coverage/CreditableCoverage/CCDisclosureForm.html.

The CMS Guidance and Screen Prints for the electronic filing can be found to the left of the fields of entry. When reviewing the screen print examples, please note that some sections of the Disclosure Form may not apply to your plan. Only fields relevant to your plan may appear on your screen. Also note that Total Number of Medicare Part D Eligible Individuals covered as of Plan Year Beginning Date can be acquired from your TPA.

Service Contact Guide

The Jefferson Health Plan has updated its contact information to better serve members. If members have any concerns, comments, or suggestions, please email or call based on the service contact guide below:

TOPIC	EMAIL ADDRESS	PHONE
Billing	billing@thejeffersonhealthplan.org	740.792.4010 ext.250
Investment (US Bank/ Audit)	invest@thejeffersonhealthplan.org	740.792.4010 ext.251
Legal and Compliance	legal@thejeffersonhealthplan.org	740.792.4010 ext.252
Ohio Valley Pool	ovp@thejeffersonhealthplan.org	740.792.4010 ext.253
Quotes	quotes@thejeffersonhealthplan.org	740.792.4010 ext.254
Employee w/Questions (Wellness & EAP)	jhpmember@thejeffersonhealthplan.org	740.792.4010 ext.255
Employer w/Questions	<u>ihpemployer@thejeffersonhealthplan.org</u>	740.792.4010 ext.256
Renewals/Election Sheets	renewals@thejeffersonhealthplan.org	740.792.4010 ext.254
Moratoria Requests	moratoria@thejeffersonhealthplan.org	740.792.4010 ext.251
Broker w/Questions	broker@thejeffersonhealthplan.org	740.792.4010 ext.257

Upcoming EAP Webinars

Beacon will offer monthly webinars for 2021. The webinars offer timely, relevant, and reliable information for everyday living, and provide participants the opportunity to submit questions and receive an individualized response via email. Here is how the webinars work:

- Employees can access the 30-minute webinars through a link on the home page of your Achieve Solutions website at www.achievesolutions.net/jhp.
- Once logged in, every user can view the webinar and submit questions. All questions will be triaged to the appropriate person for a quick and timely individualized response. Clinical questions will be directed to a Beacon Care Manager.
- After one month, the webinar link will be removed from the Achieve Solutions home page, and a new one will take its place. The former webinar will be archived on the Achieve Solutions website.

Below are the monthly webinars for 2021:

- January 19, 2021: Reframing Your World
- February 16, 2021: Setting Goals for Your Future
- March 16, 2021: Planning for Success
- April 20, 2021: The Steps to Financial Security
- May 18, 2021: Addressing Anxiety in an Uncertain World
- June 15, 2021: Building Healthy and Happy Relationships
- July 20, 2021: Maximizing Your Summer Break
- August 17, 2021: Raising Confident Children
- September 21, 2021: Switch on to Being More Present
- October 19, 2021: Embracing Diversity and Differences
- November 16, 2021: Caring for Our Elders
- December 21, 2021: Paying it Forward

DID YOU KNOW???

- JHP offers an Infrastructure Loan Program for qualifying members.
 Contact Account Management for more information
- Over the last 3 years, JHP has helped members save over \$132,590,000 in taxes and fees including:
 - a tax savings of \$21,460,000
 - an administrative savings of \$103,590,000
 - a Rx Rebates saving of \$8,100,000



2023 Sunset Blvd., Steubenville, Ohio 43952

740.792.4010 thejeffersonhealthplan.org

Facebook: JHP

Twitter: @JHealthPlan